

Rural Municipality of Foam Lake
Meeting Minutes
Regular Meeting of Council December 12, 2018 - 9:00am

COUNCIL PRESENT:

Councillors:	Division 1	Rachel Bachinski
	Division 2	Grant Faye
	Division 3	Richard Paley
	Division 4	Jane Karakochuk
	Division 5	Rodney McLean
	Division 6	Sheldon Markusson
Reeve:		Ken Kaban

STAFF PRESENT: Administrator: Shanna Loepky

Resolution No: Call To Order
2018-268 **Moved By:** Reeve Kaban
The meeting was called to order by Reeve Kaban at 9:09am.

Resolution No: Adoption of Agenda
2018-269 **Moved By:** Councillor Bachinski
That we adopt the agenda as presented and attached hereto forming a record of this meeting with no additions.
CARRIED

Resolution No: Meeting Minutes
2018-270 **Moved By:** Councillor Paley
That the minutes of the regular meeting of Council held Tuesday November 13, 2018 be approved as read.
CARRIED

Resolution No: Financial Reports
2018-271 **Moved By:** Councillor McLean
That the statement of financial activities and the tax collection report for the month ending November 30th, 2018 be accepted as presented.
CARRIED

Resolution No: Accounts for Approval
2018-272 **Moved By:** Councillor Bachinski
That the list of accounts totaling one hundred and forty-eight thousand eight hundred and sixty-seven dollars and fifty-one cents (\$148,867.51) be approved for payment as paid by cheque numbers #11259 - #11307 and any online or direct debit payments as listed.
CARRIED

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Resolution No: Final 2018 Indemnity Payments

2018-273

Moved By: Councillor Faye

That the Council for the RM of Foam Lake approve the September-December indemnity payments to the Reeve and all Councilors including any Mid-Term Convention expenses as submitted at this meeting.

CARRIED

Public Works

Resolution No: Custom Work Rates for 2019

2018-274

Moved By: Councillor Karakochuk

That we maintain and adopt the following custom work rates for 2019:

TS-14B Scraper Ratepayer rate \$200/hr Non-Ratepayer rate \$250/hr

D6H Crawler Ratepayer rate \$185/hr Non-Ratepayer rate \$220/hr

Trackhoe Ratepayer rate \$165/hr Non-Ratepayer rate \$185/hr

Backhoe Ratepayer rate \$100/hr Non-Ratepayer rate \$125/hr

Mower & Tractor Ratepayer rate \$125/hr

Muchler & Tractor Ratepayer rate \$185/hr Non-Ratepayer rate \$200/hr

PTO Water Pump, Tractor & Employee Ratepayer rate \$150/hr

Motor Grader Ratepayer rate \$150/hr Non-Ratepayer rate \$200/hr

Driveway Blading or Plowing \$50.00 per trip minimum charge up to 15 minutes time spent, thereafter hourly rate applies.

CARRIED

Resolution No: Maintenance Wages 2019

2018-275

Moved By: Councillor McLean

That Council continue using a wage grid for our Transportation employees based on years of services and qualifications; employees will be paid based on the area of the wage grid they fall into starting January 1st, 2019 for the 2019 year, with the new 2019 wage grid attached to and forming part of these minutes; and, That salaried foreman Sheldon Scheschuk have his wage increased by 2.5% in accordance with CPI. to \$81,180 per annum for 2019; and,

That the RM continue to pay for their SARM short term and long-term disability benefits, noting that SARM long term disability benefits are a taxable benefit; and,

That the RM continue to pay for their SARM Group Health and Dental Benefits Plan at Health Care family coverage Level 2 and Dental Care family coverage Level 3.

CARRIED

Sheldon Scheschuk appeared before council at 9:58am

Resolution No: Reports

2018-276

Moved By: Councillor Bachinski

That the reports of the Council members be attached hereto and form part of these minutes.

CARRIED

Sheldon Scheschuk left the meeting at 11:22am.

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Business

Resolution No: Administrators Wages and Maternity Leave Top-Up
2018-277 **Moved By: Councillor Karakochuk**

That Administrator Shanna Loeppky's salary be set at \$58,126 per annum effective January 1st, 2019, the wage in accordance with the SARM salary schedule Certificate "C" level 3 range; and,

That we provide a Maternity Top-Up Benefit to Shanna Loeppky, for Up to 75% of her wage for 2019 while on Maternity Leave,

That the RM continue to pay for Administration SARM Group Health and Dental Benefits Plan at Health Care Family coverage Level 2 and Dental Care family coverage Level 3.

CARRIED

Resolution No: Council Remuneration and Expenses 2019
2018-278 **Moved By: Councillor Bachinski**

That we leave the remuneration paid to council members unchanged for attendance to municipal business for 2019 as follows:

Meeting attendance – whole day - \$200.00

Meeting attendance – one-half day - \$100.00

Supervision - \$200.00 per day based on an 8 hour day; and,

meal allowance of \$50.00 per day when attending municipal meetings out of town and all necessary municipal travel at \$.50/km, Mileage fees may be increased depending on the outcome of a Carbon Tax in Saskatchewan.

CARRIED

Resolution No: Year-End December 31 Payables
2018-279 **Moved By: Councillor McLean**

That we authorize the issuance of cheques for all invoices due and payable as of December 31, 2018 to help complete the year-end procedures for Administration staff, acknowledging that these accounts will be formally reviewed and approved at the January 2019 Council meeting.

CARRIED

Resolution No: Bylaw 08-2018. District Board of Appeals First Reading
2018-280 **Moved By: Councillor McLean**

That we give Bylaw #08-2018, a Bylaw for entering into an agreement for a District Board of Appeals, a first reading.

CARRIED

Resolution No: Bylaw 08-2018 Second Reading
2018-281 **Moved By: Councillor Bachinski**

That we give Bylaw 08-2018 a second reading.

CARRIED

Resolution No: Bylaw 08-2018 Be Given Three Readings
2018-282 **Moved By: Councillor Faye**

That Bylaw 08-2018, being a bylaw to enter into an agreement to form a District Board of Appeals, be given three readings at this meeting.

CARRIED

JK

Resolution No: 08-2018 District Board of Appeals Third Reading
2018-283 **Moved By:** Councillor Paley
That Bylaw 08-2018, being a bylaw to enter into an agreement to form a District Board of Appeals, be read a third time and finally adopted and be attached hereto and form a record of these minutes.
CARRIED

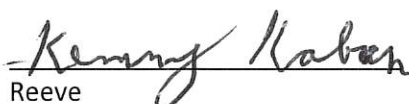
Resolution No: Permission for Lands Branch Sale SE & SW 03-28-10-W2
2018-284 **Moved By:** Councillor McLean
Council for the RM of Foam Lake is still in agreement with the sale of SE & SW 03-28-10-W2 to the Lessee currently holding these lands. There is one road stretching across the SW quarter that allows access to the gravel site but is not surveyed or registered. The SE 03 only has access by going through the SW 03. If these lands are sold, it is council recommendation that they be tied to each other as the only access to the SE quarter is through the SW quarter.
CARRIED

Resolution No: RM of Foam Lake Harassment Policy
2018-285 **Moved By:** Councillor Bachinski
In accordance with The Saskatchewan Employment Act, the council for the RM of Foam Lake No. 276 approves the attached Harassment Policy and further, That the Administrator update all Policy Manuals with the Harassment Policy effective today, December 12, 2018.
CARRIED

Resolution No: Reserves Transfer and Budget Amendment
2018-286 **Moved By:** Councillor Faye
That we reduce our Gravel Budget by \$100,000 and Transfer the Funds to Reserves to be expensed in 2019 due to the weather making it impossible to crush the budgeted gravel in 2018.
CARRIED

Resolution No: Correspondence (please ask if you have questions)
2018-287 **Moved By:** Councillor Faye
That we acknowledge the correspondance as listed.
CARRIED

Resolution No: Adjournment
2018-288 **Moved By:** Councillor Paley
That we adjourn this meeting at 12:18pm
CARRIED


Reeve


Administrator

