



That Darren, Sheldon, and Kelsey left the meeting at 11:48am.

**Resolution No: Adjourn for Lunch**

2019-259

**Moved By:** Councilor Faye

That we adjourn for lunch at 12:05pm.

**CARRIED**

**Resolution No: Reconvene of Meeting**

2019-260

**Moved By:** Councilor Markusson

That we reconvene the meeting at 1:23pm.

**CARRIED**

**Resolution No: Financial Reports**

2019-261

**Moved By:** Councilor Paley

That the statement of financial activities and the tax collection report for the month ending November 30, 2019 be accepted as presented.

**CARRIED**

**Resolution No: Accounts for Approval**

2019-262

**Moved By:** Councilor Karakochuk

That the list of accounts totaling three hundred and twenty-four thousand two hundred and fifty-four dollars and thirteen cents (\$324,254.13) be approved for payment as paid by cheque numbers #11951 - #11992 inclusive of payroll, utilities, and all online payments.

**CARRIED**

**Public Works**

**Resolution No: Foreman Wage for 2020**

2019-263

**Moved By:** Councilor McLean

That salaried foreman Sheldon Scheschuk have his wage increased by 0.40 cents per hour to \$82,060.00 per annum based on 2200 hours of work and;

That the RM continue to pay for his short term and long-term disability benefits, noting that SARM long term disability benefits are a taxable benefit; and, That the RM continue to pay for his RM Group Health and Dental Benefits Plan at Health Care family coverage Level 2 and Dental Care family coverage Level 3 with MEPP matched contributions at 9% for 2020.

**CARRIED**

**Resolution No: Custom Work Rates 2020**

2019-264

**Moved By:** Councilor Bachinski

That we maintain and adopt the following custom work rates for 2020:

|                 |                    |          |
|-----------------|--------------------|----------|
| TS-14B Scraper  | Ratepayer rate     | \$200/hr |
|                 | Non-Ratepayer rate | \$250/hr |
| D6H Crawler     | Ratepayer rate     | \$185/hr |
|                 | Non-Ratepayer rate | \$220/hr |
| Trackhoe        | Ratepayer rate     | \$165/hr |
|                 | Non-Ratepayer rate | \$185/hr |
| Backhoe         | Ratepayer rate     | \$100/hr |
|                 | Non-Ratepayer rate | \$125/hr |
| Mower & Tractor | Ratepayer rate     | \$125/hr |

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|--|--------------------|----------|
| Mulcher & Tractor  | Ratepayer rate     | \$185/hr |
|  | Non-Ratepayer rate | \$200/hr |
| PTO Water Pump, Tractor & Employee   |                    |          |
|  | Ratepayer rate     | \$150/hr |
| Motor Grader   | Ratepayer rate     | \$150/hr |
|  | Non-Ratepayer rate | \$200/hr |
| Driveway Blading or Plowing \$50.00 per trip minimum charge up to 15 minutes time spent, thereafter hourly rate applies. |                    |          |

**CARRIED**

**Resolution No: Security Camera System Installation**

2019-265

**Moved By:** Councilor Faye

That we purchase a security camera system to monitor the outside of the Municipal shop to prevent and possibly assist the RCMP with identifying individuals responsible for recent thefts in the area including thefts at the Municipal shop. The Administrator will purchase Wi-Fi enabled, night-vision cameras to monitor the yard around the Municipal Shop and have SaskTel install internet connection to allow for Wi-Fi.

**CARRIED**

**Resolution No: Review Quotes for Tractor Purchase**

2019-266

**Moved By:** Councilor Karakochuk

That council acknowledges the quotes received from Full Line Ag - Swift Current, Agriterra - Yorkton, Rocky Mountain Equipment - Yorkton, Redhead Equipment - Melfort, New Holland - Yorkton, Pattison Ag - Foam Lake for the purchase of a tractor to be utilized in conjunction with the FAE stone crusher MTM-HP-225. Council will review the quotes and discuss financing options with three different organizations and make a decision at the January meeting of council.

**CARRIED**

**Business**

That Councilor Bachinski left the meeting at 3:10pm.

**Resolution No: Direct Deposit for Payroll Using CAFT**

2019-267

**Moved By:** Councilor Paley

That the Administrator be authorized to set up direct deposit for payroll for all staff through the CAFT system at the Foam Lake Savings and Credit Union. Council acknowledges the \$100.00 set up fee required as such and appoints Administrator, Shanna Loeppky, as the only authorized user of the system.

**CARRIED**

**Resolution No: Council Remuneration and Expenses 2020**

2019-268

**Moved By:** Councilor McLean

That the remuneration paid to council members for attendance to municipal business for 2020 be as follows:

Meeting attendance – whole day - \$200.00

Meeting attendance – one-half day - \$100.00

Supervision - \$200.00 per day based on an 8 hour day; and,

meal allowance of \$50.00 per day when attending municipal meetings out of town and all necessary municipal travel at \$.50/km.

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That Council for the Rural Municipality of Foam Lake No. 276 update the Council Policy with the above new rates effective January 1, 2020.

**CARRIED**

Councilor Bachinski returned at 3:32pm.

**Resolution No: Amend Employee Code of Conduct**

2019-269

That Council for the RM of Foam Lake No. 276 amend the Employee Code of Conduct by removing the following:

~~**OUTSIDE WORK OR BUSINESS ACTIVITIES:**~~

~~Employees will not engage in any outside work, private employment, business, or undertaking for any person, group, or organization, which might interfere with the performance of their duties as a Municipal employee, without the prior approval of the Council.~~

The new Employee Code of Conduct will be required to be signed by each employee of the Municipality.

**CARRIED**

**Resolution No: December 31, 2019 Payables for Year-End**

2019-270

**Moved By:** Councilor Markusson

That we authorize the issuance of cheques for all invoices due and payable as of December 31, 2019 to help complete the year-end procedures for Administration staff, acknowledging that these accounts will be formally reviewed and approved at the January 8, 2020 Council meeting.

**CARRIED**

**Resolution No: 2019 Budget Amendments**

2019-271

**Moved By:** Councilor McLean

That Council make the following amendments to the budget, respecting the Gravel Royalties, Public Works Payroll, Numerous Equipment Repairs, and Fuel Purchases.

|             |                                  | Proposed<br>New Budget | Adjustment |
|-------------|----------------------------------|------------------------|------------|
| 490-190-100 | Transfer from Other Funds        | \$150,800              | -9,231     |
| 510-270-150 | GG - Cont - Office Repairs/Maint | \$6,500                | 4,500      |
| 510-500-110 | GG - Grants and Contributions    | \$5,890                | 5,290      |
| 530-110-130 | Salaries - Public Works          | \$405,000              | -15,000    |
| 530-210-140 | Contract - Gravel                | \$600,000              | -10,000    |
| 530-210-141 | Contract - Pit Run Gravel        | \$2,015                | -7,985     |
| 530-290-100 | Contract - Roadwork              | \$116,000              | -9,000     |
| 530-420-132 | Equipment - Crawler              | \$1,000                | -9,000     |
| 530-420-140 | Equipment -75 Terex              | \$0                    | -5,000     |
| 530-425-110 | Maint- Diesel Fuel               | \$130,000              | -21,000    |
| 530-425-111 | Maint - Gas                      | \$10,000               | -4,000     |
| 530-425-112 | Maint - Oil and Grease           | \$14,000               | 4,000      |
| 530-440-106 | Maint - Pit Run Royalties        | \$29,000               | 14,000     |
| 585-290-100 | Sewer- Fishing Lake Lagoon       | \$44,000               | 44,000     |
| 590-110-100 | Transfer to Reserves             | \$80,000               | 80,000     |
|             | Proposed budgeted cash surplus   |                        | -202,162   |

**CARRIED**

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**Resolution No: Administrator Salary Adjustment**  
2019-272

**Moved By:** Councilor Karakochuk

That Administrator Shanna Loeppky's salary be set at \$65,531 per annum effective January 1st, 2020, the wage in accordance with the SARM salary schedule Certificate "A" level 1 range; and that council approve the wage increase retroactive to December 1, 2019 in recognition of her obtaining her Class A Certificate on November 12, 2019. Further, That the RM continue to pay for Administration SARM Group Health and Dental Benefits Plan at Health Care Family Coverage Level 2 and Dental Care family coverage Level 3 with matched MEPP Contributions of 9% and short-term and long-term disability premiums.

**CARRIED**

That Councilor Bachinski left the meeting at 4:00pm.

**Resolution No: Infrastructure Investment Plan for Capacity Building Project**  
2019-273

**Moved By:** Councilor McLean

That we authorize the Administrator to submit an Infrastructure Investment Plan to the Gas Tax Program for a Capacity Building Project to begin the process of creating an Asset Register and Implementing a Long-Term Financial Plan for the Municipality using the New Deal Gas Tax Funds allocated to the Rural Municipality of Foam Lake No. 276.

**CARRIED**

**Resolution No: Municipal Revenue Sharing Grant - Eligibility Requirements**  
2019-274

**Moved By:** Councilor Faye

The Council of the Rural Municipality of Foam Lake No. 276 confirms the municipality now meets the following eligibility requirements to receive the Municipal Revenue Sharing Grant

- Submission of the 2018 Audited Financial Statement to the Ministry of Government Relations;
- In Good Standing with the respect to the reporting and remittance of Education Property Taxes;
- Adoption of a Council Procedures Bylaw;
- Adoption of an Employee Code of Conduct;
- All members of council have filed and annually updated their Public Disclosure Statements, as required; and

That we authorize the Administrator to send a letter to the Ministry of Government Relations acknowledging the municipality now meets all eligibility requirements to receive their Municipal Revenue Sharing Grant.

**CARRIED**

**Resolution No: Potentia Renewables Engagement Letter**  
2019-275

**Moved By:** Councilor Paley

That the Administrator be authorized to sign the Saskpower Engagement Letter on behalf of the Rural Municipality of Foam Lake No. 276 indicating that Potentia Renewables has reached out to the Municipality to discuss the proposed project and area for consideration.

**CARRIED**

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**Resolution No: Reduction of Waiting Time**

2019-276

**Moved By:** Councilor Markusson

That Council authorize the Administrator to apply to the Provincial Mediation Board for a reduction of the waiting period on the Blk/Par A Plan No. 101737762 Extension 14 located in PT SE 25-30-12-W2 due to the deteriorating conditions of the vacant property and the owner was deceased in 2018 with no family coming forward to make claim to the property due to debts. If the waiting period is reduced Council then authorizes the Administrator to continue proceedings to take title.

**CARRIED**

**Meetings, Workshops, Etc.**

**Resolution No: RMAA Curling Bonspiel**

2019-277

**Moved By:** Councilor McLean

That Council for the RM of Foam Lake No. 276 register a four (4) person curling team to play in the 2020 Curling Bonspiel in Raymore, SK on January 22, 2020. All mileage and registration to be paid by the Municipality.

**CARRIED**

**Resolution No: Correspondence**

2019-278

**Moved By:** Councilor McLean

That we acknowledge and file the correspondence as listed:

|                        |                            |
|------------------------|----------------------------|
| Legion Supply          | Brochure for Parts         |
| Shamrock Appeals Board | Fall Minutes               |
| Dionco MJH Grinder     | Quote for MJH              |
| Finning                | Warranty Expiration        |
| Pattison Ag            | Closure of Branch          |
| Health Foundation      | Mammogram Machine Donation |
| Wadena EMO             | Minutes from Dec 5, 2019   |

**CARRIED**

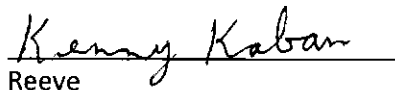
**Resolution No: Adjournment**

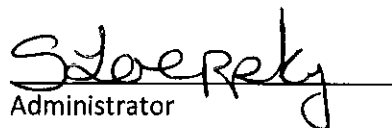
2019-279

**Moved By:** Councilor Paley

That we adjourn the meeting at 4:26pm.

**CARRIED**

  
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Administrator